

ABOUT THE TOP TALK

In today's challenging world of business, entrepreneurs throw their hearts into work to succeed. Entrepreneurs change the way we work and live. They create jobs and the conditions for a flourishing society.

And deep inside every entrepreneur wants their work to be appreciated and their efforts to be recognized. That's where we come to play.

The Top Talk is a platform that presents success stories and profiles of entrepreneurs, business leaders, and decision-makers. It's a place for entrepreneurs to exchange their viewpoints, opinions, and information among the people. We aim to promote startup culture, innovative business ideas, and entrepreneurial activities.

We are committed to featuring the stories of business leaders who help to make business decisions easier and trouble-free. The top talk manages to attract the big guns but also write articles on up and comers and exciting startups too.

We strive to manage to be both informative and entertaining. The top talk focuses on brand building, alongside the business. We offer a great resource to hear the stories of today's leaders and have awesome short talks with some of the world-leading business experts. We make stories accessible that are helpful and motivational for the new generation of entrepreneurs who don't know where to learn from and what to do to have a flourishing business.

Moreover, the feature story is a special honor procreated by TTT Team and our channel partners to nurture the talented cohort of innovators, creators, and entrepreneurs who have been instrumental in boldly envisioning, realizing and validating their aspirations to shape the future, and transform the world.

1st 
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EDITION

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FOUNDER'S DESK

Dr. Vishal Kalra

We are delighted to announce the launch of the First Edition of The Top Talk Magazine. We are a wellspring of data, motivation, and inspiration for the world's best chiefs, leaders, financial backers, and business visionaries.

With our first edition, we did as well as can possibly be expected to dive further into both the expert and individual existences of business pioneers, investigating the way of life interests and quests for this prosperous crowd. Our substance makes discussions on all stages, while our voice is the one that is important to the chiefs and distinct advantages.

We really exist to set out open doors for everybody we contact. Furthermore, we will attempt to guarantee we offer some incentive and freedoms to everybody we manage. Additionally, we need to be a connector and a facilitator, and eventually advance and work on the existences of however many individuals as we can utilize our worldwide stage and brand name.

Entrepreneurship is all about stories.

We want to promote the stories and journeys of new entrepreneurs and successful entrepreneurs who have fought the good fight through the startup challenges to success. We are dedicated to empowering startups, businesses, entrepreneurship with the quality and depth of understanding necessary to succeed.

The Top Talk Magazine endeavors to :

- Meet entrepreneurs ambitiously disrupting the way we live, work and do business.
- Discover new ideas amid detailed coverage of emerging trends and opportunities.
- Gain practical solutions and tools for greater productivity and success.

Offering respect to this, I extend my statement of gratitude to every individual who is giving time and energy to pursue and like The Top Talk.

Much obliged to you for all your input and suggestions. A debt of gratitude is in order for motivating us.

Glad persuing!



Editor In Chief's **MESSAGE**

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Ms. Sonal Khanna

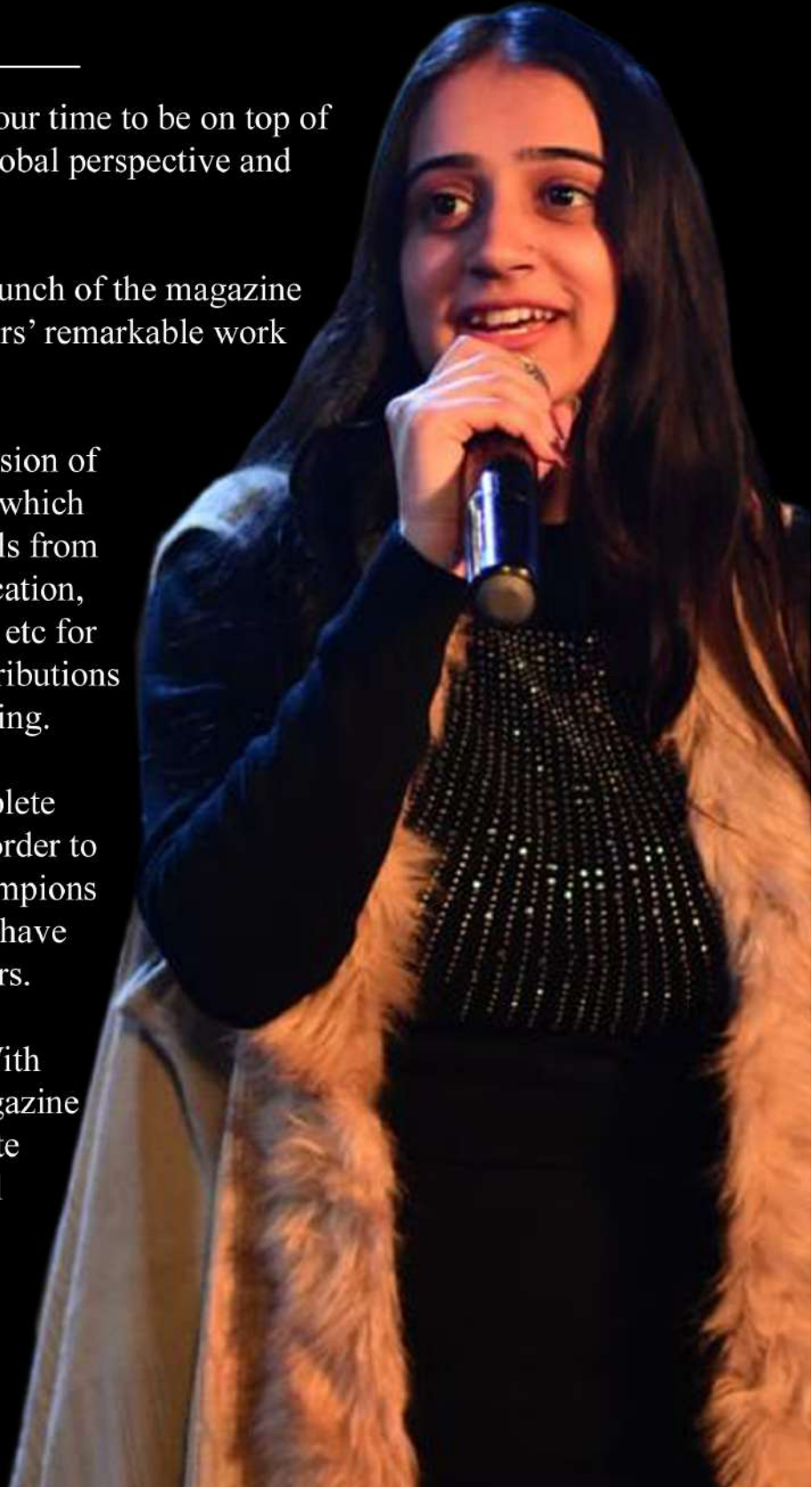
With The Top Talk magazine, it's your time to be on top of the game. It is a magazine with a global perspective and global outreach.

The fundamental idea behind the launch of the magazine was to showcase pioneers and victors' remarkable work to the world.

The magazine was born as an extension of "The Top Talk Show" – a platform which recognizes and felicitates individuals from various domains like business, education, social work, technology, leadership etc for their excellence and dedicated contributions in their respective areas of functioning.

As just felicitating seemed no complete aspect, something was required in order to educate the society about these champions of causes and their work, how they have made a difference in different sectors.

Hence, THE TOP TALK is born. With our first launching edition, the magazine is featuring such personalities, create awareness among Indian and global masses on what these leaders have achieved and why their work has been recognized.



AI - Radically Transforming the world

Man-made consciousness (AI) is the term to depict an AI's, rationale, thinking, insight and imagination which were once viewed as novel to people however presently repeated by innovation and use in each industry.

Man-made consciousness is the utilization of software engineering programming to emulate human idea and activity by breaking down information and environmental elements, taking care of or expecting issues, learning of self-instructing or adjusting to an assortment of errands. Simulated intelligence can let people free from different monotonous errands. The innovation can learn work once and rehash it, however many times as wanted by its human developer.

Man-made intelligence makes it workable for machines to gain for a fact, acclimate to new information sources and perform human-like errands, from chess-playing PCs to self-driving vehicles, which depend intensely on profound learning and regular language handling.

The fundamental target of Artificial Intelligence, or the feeling of mental way of behaving, is to empower PCs to perform such savvy assignments as direction, critical thinking, discernment, getting human correspondence in any language and interpreting among them.



Man-made intelligence isn't just an innovation; it is increasingly more piece of our regular routines. Consistently we are seeing new sorts of advancements in every circle of life, from legislative issues to financial aspects.



Because of innovation, Artificial Intelligence and the Internet of Things (IoT) we can without much of a stretch access many focuses we were unable to reach previously.

From the exploration we do on the Internet to the merchandise that come to our entryway with a solitary snap, innovation is straightforwardly in our lives. Man-made consciousness has reformed innovation in all enterprises and tackled numerous issues looked by mankind.

Man-made intelligence is the reproduction of human knowledge processes by machines particularly PC frameworks. These cycles incorporate getting the hang of, thinking and self-adjustment. A portion of the uses of Artificial Intelligence incorporate master frameworks, discourse, acknowledgment and machine vision.

AI (ML) is a use of Artificial Intelligence that gives frameworks the capacity to naturally gain and improve for a fact without being unequivocally modified. ML centers around the advancement of PC programs that can get to information and use them to find out on their own. ML is the idea that a PC program can learn and adjust to new information without human mediation. ML is a field of Artificial Intelligence that keeps a PC's underlying calculations

forward-thinking and permits the machine to distinguish information and fabricated forecasts around them. ML is valuable in parsing enormous measures of data and can be applied in an assortment of regions, for example, in speculation, loaning, putting together news, misrepresentation discovery and that's only the tip of the iceberg. The consolidation of ML in the advanced astute time is perpetual as organizations and states become more mindful of the open doors that Big Data presents.



Venture players in the protections market, monetary analysts, resource administrators and individual areas scour through piles of data from various organizations all over the planet to settle on beneficial choices. A resource the board firm might utilize ML in its venture investigation and exploration region.

The most recent improvements in Artificial Intelligence are chatbots, savvy vehicles and IoT gadgets. The medical services, banking, operations and travel areas all utilization Artificial Intelligence to give an unrivaled encounter.

As a matter of fact, AI frameworks have been created to comprehend open structure content like normal language, web-based entertainment and email reactions.

Strong arrangements and the capacities of Artificial Intelligence are growing quickly, and AI frameworks can get human feelings and answer them.

Feature Story

Alicia Carroll

President & CEO, Tech Innovation Global Incorporated

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Tech Innovation Global Inc. originator Alicia Carroll is a three-time medalist engineer with numerous esteemed honors, who performed COVID-19 information examination during the worldwide pandemic National SARS CoV 2 crisis to lessen the spread, and is respected among the World Health Organization, a release distributed once like clockwork. Tech Innovation Global, Incorporated is an organization for science, innovation drives, information examination, local area, and the conditions' biodiversity to interface science to earth and large prosperity by wearing a mask, social distancing, and vaccinations.

Coaches show you how to arrive at a mission, objectives, and procedure for progress,

Also, in-home consideration incorporates seniors, malignancies, and experts.

Central issues:

1. Changing individuals into progress
2. Focus on training and rewards.
3. Create communication of transparency
4. Ensure everybody feels something similar on a shared vision or securely express contrasts
5. Business and life is continually changing (look for guiding, CPE administrations)

The least needed to start every assertion of work is \$25,000 incorporates travel and a piece of continuous benefits networks. Join studios and virtual internet preparing today!



Tech Innovation Global Incorporated interfaces individuals, science to towns. For her work during the COVID SARS CoV 2 crisis, it will include authority characteristics, science examples of overcoming adversity, life challenges, enthusiastic disturbances, and address worldwide coordinated effort, notwithstanding numerous chances, in most magnificence structure, you can dominate and accomplish objectives during the world emergencies while featuring difficulties and mainstays of a few other people who have helped the world in greatness in 2020. Alicia Carroll performed COVID-19 examination, supply abilities with cross-references to clinical profiles including dentistry, podiatry, veterinary/other, and preparing in conveying specialized issues, cycles to further develop the execution of rules including face veil commands and collusions. Tech Innovation Global Incorporated makes progress with community specialists in organizations including telehealth. Tech Innovation Global Incorporated was revealed in 2019 and teams up with telehealth, GenConnect selecting to worldwide labor force arrangements, and SEL Associates business exhorting. Our administrations incorporate information examination, item improvement, wellbeing to enviroculture, manageability, and items. Organizations can demand administrations at <https://techinnovationglobalinc.com/item/demand-administrations/>.

Feature Story

Aparna Bajpai

Founder & CEO, BeingShe

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Aparna Bajpai has taken a path of Aspiration Ambition and Achievement.

Extremely loving, caring with a purpose to do things differently Aparna believes in thinking uniquely and feels responsible towards her family and society at large.

Aparna believes in setting up an example being focused, practice what you preach, and dream big. Aparna is a creative thinker, with a positive attitude, an inner-directed, self-motivated individual who works with focus and determination to turn dreams into reality.

As newlywed, a very young bride who accompanied her husband to London she soon found herself a job at one of the prestigious retail chains, where she climbed the corporate ladder at a much faster pace. Prioritizing and balancing family and career she stopped working to focus on motherhood. Blessed with a wonderful daughter she has changed her approach and continues to blaze a trail. Participating in the beauty pageant Mrs. India Globe, one of the most popular and distinguished titles and awards in India open to married women only, was the spark that ignited a fire in Aparna Bajpai! It awakened slumbering Ambition, Belief, Courage, and Determination to Empower herself.

With no opportunity to join any formal pageant training programs she designed her own fitness, grooming, and beauty regimen. Her charisma and confidence impressed the judges, and this is what won her the title, she walked away with the crown! Aparna regularly looks for opportunities to turn ideas in action, inject creativity into every important point, and develop strategies for innovation. She focuses on identifying new parallels, patterns, variations, and analogies to generate fresh ideas and setting up of platform to benefit larger women in society.

Aparna was not satisfied basking in the glare of the media and all that goes with winning these titles her mind was focused on how to turn her triumph into an empowerment platform for women and so BEINGSHE was conceived and created.

A strong platform for women of women by women. Every task that Aparna undertakes she remains highly motivated, optimistic, and enthusiastic. A self-disciplined individual is strong in identifying problems and providing answers to the same. She takes up each task with responsibility and is a doer.

Aparna says “there are several ways to achieve one’s goals realize one’s dreams however the ultimate success or realization lies within each individual. The right attitude, self-belief, the courage to do and strong determination will Empower you”.



Feature Story

Bal Heer

Founder & CEO, Regional Homes Ltd

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Bal Heer is a Multi award winner for: Best independent estate agency 2020 & 2021 West Midlands & Real estate businesswoman of the year 2020 & 2021 West Midlands, Award of excellence 2021, & Innovative letting specialist 2021 West Midlands. Successful entrepreneur, Published author, public speaker, and proud mother. She is the FOUNDER and CEO of Regional Homes Ltd Est. 2014. With Regional Homes Ltd Est., they don't misdirect or make bogus guarantees, offering exhortation to help the current client. With their tender loving care and want to guarantee that everybody that we manage gets only the best assistance a specialist can offer. They like to keep the workplace running in a basic yet organized manner that permit the remainder of the group to focus on aiding customer's turn/let/sell and deal with their properties. Having established her standing through her obligation to uprightness trustworthiness difficult work and assurance to prevail as an aggregate and as a person. Bal looks to move others to seek after their desires and understand their actual potential. This is accomplished through her public talking, using the chance to show how achievement can be accomplished in any event, when the situation is anything but favorable for you.



Recognizable by her straightforwardness, her consistent with word approach, truthfulness, and regard.

“I passionately believe that all clients are deserving of respect and best practice, there is no hierarchy, and everyone must receive an equally brilliant service.

Rather than spending time and money worrying about what our competition is doing, I focus all my energy on our own customer service.” – Bal Heer

Regardless of whether you are selling a property or opening it up for rental, or searching for support administrations, you can depend on Bal to make things simple for you.

As a reasonable positive thinker Bal proceeds with her way of life with her versatile outlook by consistently endeavoring to be in her prime both in her own and expert life.

Feature Story

Brenda Dempsey

Founder & CEO, Book Brilliance Publishing

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Brenda Dempsey, Publisher, Number One Best Selling Author and Award-Winning Coach is just the person to ask as she is an Action Woman who is making a difference in the world. From the age of six, she has always championed underrepresented individuals across the globe. At the tender age of ten, Brenda raised the equivalent of a week's wage for starving children in war-torn Biafra.

Later in life, she traveled to Malawi, so she could fulfill her dream of supporting children and women and most recently becoming an Advisory Board member to the Asian and African Chamber of Commerce and Industry. As an Educational Specialist (M.Ed Hons) Dip.SEN for twenty-five years, Brenda uses all her knowledge, leadership skills, expertise, and experience to continue to provide outstanding service in her work as a publisher where she makes peoples' dreams of becoming a number one bestselling author, come true.

Believing there is greatness in everyone, Brenda enables others to venture on an inner journey to bring out their brilliance as an Authorpreneur, as she believes if you are an author then you are also a speaker and a business owner. Each of these roles is interlinked and you cannot be one without the other two. The great Mark Twain stated,

“Age is an issue of mind over matter. If you don't mind, age doesn't matter.”



Brenda is living proof of this smart attitude in life. She did not become a teacher until in her mid-thirties then in her late fifties she left her beloved teaching to leap of faith into the world of entrepreneurship and coaching. Her greatest achievement has been at the age of 62 and during a pandemic with Covid-19, Brenda entered the arena of publishing and created Book Brilliance Publishing. A year later, over one hundred authors and co-authors have experienced the wonder and brilliance of her work and team. Brenda's love and understanding of the power of the story are recognized through her own experience. As a young mother, she found herself homeless with four children whilst in the final year of her degree and at the same time, looking after both her parents who lived with debilitating illnesses. She believes that adversity creates great insight and opens doors of opportunity that may not present to you otherwise.

“It is the darkness and pressure that creates the brightest diamonds,” says Brenda.

Life is the greatest teacher and each of us has several lessons to learn and until we learn them we continue to encounter challenges that provide the results we need to grow. Knowing that the first step to transformation in life is Courage she continues to encourage others to stand in their power and share their stories, step outside of their comfort zone and take risks that bring phenomenal rewards. It is no surprise then that Brenda found her true calling as a publisher.

Feature Story

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Hazel Herrington

Herrington Publications Worldwide Pty. Ltd.

Hazel is the Founder and CEO of a distributing organization called Herrington Publications Worldwide Pty Ltd. She is a dynamic and objective-driven Serial Entrepreneur, Publisher, Celebrity Interviewer, Business Consultant, Global Speaker, Humanitarian, and Global Brand Ambassador. With long stretches of rich and various encounters, she has a strong establishment and a profound comprehension of the Publishing, Marketing, Branding, Event Management, Business Coaching, Speaking, and Corporate marketing enterprises. She enlightens her insight and helpful methodologies by advancing sexual orientation fairness and engaging ladies and youth worldwide to turn out to be monetarily autonomous and independent. She edified in excess of 60,000 ladies and youth by executing amazing enterprising and initiative techniques through Charities Destiny Arise and I Am Bible Distribution.

Hazel was brought into the world in Zimbabwe and dispatched her initial three organizations there, yet presently she lives in Australia, where she finished a four-year certification in Business at Griffith University. Subsequent to graduating, she turns into a wonderful and exceptionally searched-out featured subject matter, expert, and Business Coach. Besides, she was recently welcomed by The Forbes School of Business and Technology to talk at their International Women's Day with the previous President of Mauritius H.E Madame President Dr. Ameenah Gurib-Fakim. It was a significant encounter for her and meeting former advisor to Donald Trump, Mr. George Ross, and Apple's CO-Founder Steve Wozniak.

She additionally met numerous Billionaires, Celebrities, and Hollywood A-rundown Actors; She had the gigantic chance to speak with people, like Charlie Sheen, Quincy Jones, Brooke Shields, John Travolta, Jonah Hill, Arnold Schwarzenegger, Ann Dowd, Christy Brinkley, Mel Gibson, Jason Alexander, Mark Wahlberg, Dr. Phil, Micheal Douglas, and Grammy Nominee Jewel Kilcher.

She additionally got the phenomenal chance to have a similar stage with the Co-organizer of Apple, Steve Wozniak, Africa's first extremely rich person Patrice Motsepe and the consultant to President Donald Trump, George Ross. Talking Mel Gibson and Charlie Sheen is one of the features of her vocation.

She generally needed to succeed and control her fate and that is the way she chose to turn into a business person. Hazel referenced – "When I quit my place of employment, I realized that there was more to my life than simply remaining at home and being a housewife." She wanted to have an effect locally and prepare different ladies to turn out to be financially free and independent. She accepts that she was bound to turn into a business visionary since she was never scared of entering the obscure war zone of business however she considered it to be the ideal way.

She figured out how to build up limits that assisted her with making harmony between her calling and individual life since her family and wellbeing are vital to her. She realizes her needs quite well and quality her time. She is a visionary chief who consistently presents new and inventive items administrations into the market so she is ready to endure significant level interest hazard. She additionally puts a high worth on representatives who have extraordinary thoughts.

Other than having a distributing organization in Australia, Hazel likewise has two causes in Zimbabwe which she is exceptionally energetic about. She is utilizing her abundance in a hopeful manner. She referenced "when I travel to Zimbabwe, I appreciate going to the Prisons to instruct and enable the men. I additionally appreciate running Business Conferences and Youth Empowerment projects to prepare the Women and Youth to turn out to be financially autonomous and completely adequate. Because of the worldwide pandemic, I have not had the option to go for a very long time; I am driven by the issues my organization's tackle and the craving to work on the existences of others."



Feature Story

Nabomita Mazumdar

Founder, Nabomita.com

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Nabomita Mazumdar, Founder, Nabomita.com Ms. Nabomita Mazumdar is the founder of Nabomita.com. She is a beneficiary of the 100 Women Achievers Awardees from the Ministry of Women and Child Development. A XLRI Jamshedpur Alum, she was congratulated during Rajmata Vijay Raje Scindia Birth Centenary festivals at Talkatora Stadium in Delhi. The delight of uniting individuals for a purpose



measures unrivaled to her. Making worth to what in particular would make a difference to a large portion of individuals is the thing that drives her! She began Nabomita.com with zero capital structure to what it is presently. She served the biggest customers in the business bootstrapped and working lean. Every one of her items has been spearheading on the lookout. She began building it when there was no interest in it. Discovering adaptation and making productive firms made a big difference for her. At the point when she began building networks, the word Media-tech didn't exist, even in Silicon Valley. Her effective idea administration procured her affirmations around the world. She was welcomed by Silicon valley goliaths to conceptualize the future of work and disturbance. Her excursion has been exciting, beginning in India where the market was not fit to be commanded by Silicon Valley. She is thankful to have gotten National Awards, including one from the President of India and the other Industry Awards. Nabomita.com is a stage for evangelism, intensifying significant messages to the general public. It is a Media-Tech firm that makes networks for brands, corporates, new companies, and instructive organizations. Be it assembling the biggest local area for HR or making after numerous business networks, interfacing a great many organizations around the

world. These people groups take care of business issues, affecting income in millions. As a Media-tech firm, it utilizes individuals with assorted foundations, working from various topographies. Here people groups are constructed both on the web and disconnected configuration. A whole specialty has been made with shut, gated networks, and discussions aware of few. From pioneering a fragment to building history by overseeing huge networks with million of individuals or considerably more. The impression in a local area building and the executives have been 3 million, 14 million, 1 million, 4.5 million, and numerous more modest private networks. The ability lies in evangelizing a reason, item, and practice, where the objective gathering of clients or shoppers rises above into brand envoys. A few areas of the business have been served including Business, Finance, Retail, Venture Capital, and Healthcare. The objective is to make a business-prepared market. The number runs in millions both as far as to reach and income. Aside from building items, Nabomita is a piece of numerous renowned Chambers of Commerce.

Feature Story

Rana Shama Nazir

Water Industry

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According to ancient proverbs and hallmark movies, dreams are supposed to be sparkly and full of excitement. Hollywood has taught us that the route to success consists of a couple of mild inconveniences and one song sequence where the main character cleans their apartment, eats an apple and starts reading a book on meditation.

But in reality, the route is messy. The path often involves setbacks, brief unemployment, difficult decisions, self-doubt, imposter syndrome, failure, and heartbreak. So with this in mind, why are there so many people chasing their dreams?

Successful businesswoman Rana Nazir would say it's because 'following your passion is important.'

Nazir has always been passionate about education, but to pursue her studies, she had to overcome the strident approach some members of the Desi community had towards educating young girls in the 80s. At the time, some people would snigger as if a woman's pursuit in education was an ancient proverb, commonly used as a cautionary tale. Although others were slightly more supportive, Rana said a lot of people encouraged her to study medicine because 'it's a good profession for girls.' Despite the obstacles in Rana's path, she decided to pursue Science and Technology which was her first step towards breaking stereotypes, one Salwar Kameez at a time. Nazir

earned a degree in Mechanical and Electrical engineering and a Masters in Technology Management in Manufacturing Systems. Over the years Nazir has earned a respectable reputation in the water industry whilst advocating for diversity and women's rights. Nazir has worked as a Consultant Engineer in Water Treatment and as a Customer Engineer Manager for several blue-chip corporations throughout her career.

She has also traveled all over the world building strong relationships with the Middle East and Europe. Rana was featured in City AM's Top 100 Powerful Women at number 18 in 2015 and also won the Future Faces in Industry at the Bham. She has always been an advocate for diversity and won a NOAW "Aspiring Women in Construction" for her contribution towards empowering POC in the workforce. Not only has Rana broken glass ceilings that were cushioned with concrete, but she's also given her voice to support the people who need it the most. In 2005 she became the founder of British Kashmiri Women and then went on to earn the Global Peace Award at the House of Commons. Whilst carving herself a seat at the table, Rana has always used her success to uplift the people around her. Nazir's vision for her community has always been simple; educate, engage and empower. That's why Rana is honored to be collaborating with Designistic and to be part of Vishal Kalra's new project and the worldwide launch.



Feature Story

Rania Lampou

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Global Educator, STEM Instructor Greek Astronomy & Space Company

Rania Lampou is a Global Educator, a STEM instructor, and an ICT teacher-trainer in Greece. She has a post-graduate degree (M.Ed.) in language teaching-related to cognitive neurosciences and she is also a passionate researcher on cognitive psychology, cognitive neurosciences, and neuro education. Currently, she is a STEM instructor at the Greek Astronomy and Space Company (Annex of Salamis) and she is also working at the Greek Ministry of Education, at the Directorate of Educational Technology and Innovation where she writes STE(A)M projects for Greek schools.

She has been awarded many national and international prizes (so far 80) and she is a “Global Teacher Award 2020” (AKS Awards) winner and a “Global Teacher Prize finalist 2019” (Varkey Foundation). Recently she has been selected as “Global Icon 2020” featured in “Passion Vista” Magazine, among the top 10 women entrepreneurs featured in “Fortune” and among the “100 most successful women in business” featured in an Amazon book by “Global Trade Chamber”. She promotes STEM vision by introducing STEM in astronomy and physics projects and combines STEM with Language Teaching. She is the founder and international coordinator of many creative international projects that focus on the United Nations’ Sustainable Development Goals described in 2030 Agenda. She is also an author of scientific books for kids.



Furthermore, she is a social activist, a global peace ambassador, and ambassador of the Ecumenical Delphic Union. She is also a part of the educational committee of the Ecumenical Delphic Union in collaboration with Harvard University. She has received two humanitarian awards and many peace awards from International Humanitarian Organizations.

She is a Global Council Member of “Chartered Institute of Leadership, Education and Development”, Country Chair of “G100”, Advisory Board Member of the “Asian-African Chamber of Commerce and Industry”, President (for Greece) of “International Internship University”, “International Art Acts”, “Access to Human Rights International”, “Ladies of All Nations International”, “LEAD The Philippines”, of “World Voice International”, “Edu World Voice”, “Academic Development for “Global Leadership in Education” and “Igniting Dreams of Young Minds Foundation” and member of the “International Institute of Influencers” and many more.

RUSSIA INVADED UKRAINE EUROPEAN COUNTRY IS UNDER CONSTANT ATTACK

Russia's unjustifiable attack of Ukraine has released an overflowing of judgment from researchers and exploration associations around the world. A few associations in Western countries have moved rapidly to cut off joins with Russia - removing financing and assets and finishing joint efforts with Russian researchers. Furthermore, from Mauritius to Latvia, public science institutes and gatherings of scientists have given articulations pointedly scrutinizing the contention and supporting their Ukrainian partners.

In Ukraine, researchers are compelling countries to freeze Russia out of their science projects, and approaching Russian organizations and logical pioneers to denounce the attack.

"There ought to be a finished blacklist of the Russian scholarly local area. No collaboration," says Maksym Strikha, a physicist at the Taras Shevchenko National University of Kyiv, who is in the focal point of the Ukrainian capital and said the forefront was 30 kilometers away.

That incorporates banishing Russian-wrote articles from Western diaries and prohibiting analysts with Russian affiliations from global examination groups, he says.

"The Russian scholarly local area ought to likewise follow through on its own cost for supporting [Russian President Vladimir] Putin."

The ensemble of judgment remembers the voices of thousands of researchers for Russia, who say that they are horrified by their administration's activities. In a letter coordinated by specialists in Russia and endorsed by in excess of 5,000 individuals, researchers firmly censure the threats and say that the Russian authority has sent off an outlandish battle for its "international aspirations". The letter incorporates around 85 researchers who are individuals from the Russian Academy of Sciences, an administration body that supervises a significant part of the country's examination. One academician, scientist Eugene Koonin at the US National Center for Biotechnology Information in Bethesda, Maryland, has surrendered his unfamiliar enrollment referring to the inaction of the institute's authority.



Among the most grounded activities taken up to this point is the choice by a gathering of Germany's biggest examination funders, including the German Research Foundation, to freeze all logical participation with Russia. In a 25 February articulation, the gathering - the Alliance of Science Organizations in Germany - says that the nation's exploration subsidizes will never again help Russia, that no joint logical occasions will occur and that no new coordinated efforts will start. "The Alliance knows about the outcomes of these actions and simultaneously profoundly laments them for science," it said.

"My previous understudy lives in Germany we actually work together. She was educated by her bosses that any contact with Russian researchers would be emphatically deterred," says Mikhail Gelfand, a co-coordinator of the Russian researchers' letter and a science speaker at the Skoltech Center of Life Sciences in Moscow. "From what I see, it's occurring in many spots."

The temperament among partners in Russia is "horrible", he says. "No one idea it would come similar to coordinate attack," he says. "No one idea that Russia would go after Kyiv." Gelfand says that he trusts there is a way that overall approvals don't hurt individual researchers, a large number of whom freely go against the conflict.

In the United States, the Massachusetts Institute of Technology in Cambridge has cut off its friendship with the Skolkovo Foundation, a Moscow-put together non-benefit association centering with respect to development. In 2011, the accomplices sent off the Skolkovo Institute of Science and Technology, or Skoltech, in Moscow. "We take it with profound lament in light of our incredible regard for the Russian public and our significant appreciation for the commitments of the numerous phenomenal Russian partners we have worked with," says a 25 February explanation from MIT.

Furthermore, on 27 February, UK science serve George Freeman tweeted that he had sent off a fast survey of exploration development financing from the UK government to Russian recipients.

All out blacklist

Ukrainian researchers, in the mean time, are energizing to persuade worldwide associations to make a more grounded move against Russia. In excess of 130 individuals have marked an open letter to the European Commission and part conditions of the European Union requiring a critical suspension of all subsidizing to, and worldwide joint effort with, Russian organizations. "

The assertion, started by Ukraine's Council of Young Scientists, says that Russia should not be associated with EU projects, for example, the leader research program Horizon Europe; the trade plot Erasmus+; worldwide joint efforts, for example, the molecule material science research lab CERN close to Geneva, Switzerland; and the global atomic combination project ITER, in southern France. On 5 March, the European Commission said that it was suspending logical participation with Russia. In an explanation, it said it would stop installments to Russian examination accomplices and survey all projects that include Russian exploration associations under its lead Horizon Europe program and its ancestor Horizon 2020.

Feature Story

Sarmistha Mitra

Transpersonal Psychologist and Holistic Consultant

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A Transpersonal Journey to Wholeness Awardee: Excellence in Holistic Health by World Health Awards. Awardee: Inspiring Achiever in Health & Wellness by Milestone Global Awards Featured in Passion Vista Magazine: Women Leader to look up to in 2021. Honored by the World Book of Records London.

Sarmistha is a Transpersonal Psychologist and a Wellness Consultant. She believes that when you know that what you do will benefit others, can serve a greater cause, and you are aware of your power and ability to influence and create change in this world, there is no way the universe is not going to support your efforts.

Sarmistha says, "The whole journey of life I feel is a process to "know thyself" as Socrates had said so many years ago; a process of making the unconscious conscious, and becoming aware of the totality of who we are."

While looking for answers for her sufferings and trying to make sense of the life experiences of the people who she meets through her work, she has founded the method Decode You. It is a path of self-integration through self-recognition. By recognizing the unconscious codes which program us, we can empower ourselves to transform our reality. DecodeYou will provide you the capacity for self-appraisal, self-judgment, self-correction, and self-guidance.



When we go through pain with all that takes place in our lives, it can sometimes be easy to overlook the fact that we're part of something greater than ourselves: a collective consciousness, the Universe. The worldview of DecodeYou will make us conscious of the interconnection between all things and we would then function from an integrated wholeness. You can reach her at the Illuminations Well Being Center in JLT, Dubai, where she practices as a Spiritual Psychologist.

Feature Story

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Shivani Dewan

NCTJ - Accredited Journalist

When she was eight, an article of her was published in the British Heart Foundation Magazine, and at the age of 11 she won a writing competition, the prize being four 'Miffy and Me' books. Her Mum used to keep her writing achievements in a wooden box above her wardrobe. Although most people probably thought her obsession with writing was an endearing hobby while she pursued a career in computer science.

She went on to study Computing and English literature at university and then made the first step towards becoming a writer by studying journalism and qualified as an NCTJ-accredited journalist. While she was pursuing journalism, she became accustomed to well-wishers and nosey aunts reassuring her of the fact that 'at least I have my degree in computing to fall back on – she mentioned.

'But as a second-generation British Indian, her life has been heavily influenced by the immigrant mentality, where practicality triumphs with passion. Her Dadaji came to England in the early 60s. He was 26 years old with two visible 'aum' tattoos and was greeted by an extremely racist British society. He had a family to support and took the work that was available to him. He worked in a garage, lived in a communal home, and took night classes to redo his education to achieve the British stamp of approval. In those times, people of color couldn't even walk to the bus stop without the looming dread of being stabbed. And the only way out was education.

So Dadaji taught her Dad that the 'best gift you can give to yourself is education.' Her Dad qualified as a Chartered Accountant and became a feminist father by teaching his three daughters the same. The immigrant mentality is rooted in survival, but when she decided to break the mould and follow her dreams to become a journalist, she thought it was an ignorant hindrance at best. Growing up, she would struggle to take ownership of the fact that she wanted to be a writer because she had always been taught to be practical. She mentioned if someone asked me what my career plans were, I used to say 'web designer.' But when I admitted the truth, I would often add 'aspiring' in front of the writer - just to make it more palatable for my surroundings. But she was never aspiring, she was a writer all along, and her Mum still has four 'Miffy and Me' books to prove it. Over time, she also learned that the immigrant mentality is actually her superpower, because it taught her the value of education while giving her the strength to take a new path alone.



*“She decided to
be a writer at
the age of five.”*

Feature Story

Silvana Mariel Muñoz

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“Beyond my own world...THE WORD”, this is how Silvana partially briefs her life purpose.

Silvana Mariel Muñoz is Argentinian but a world citizen, with plans on moving to Dubai in the future. She defines herself as a dreamer that makes things happen for achieving them without giving up even at tough times. With a high passion for travel, cultures, languages, and diversity since her childhood, she loves to build trusting relationships globally and mutually evaluative shared times as a way to be remembered, her legacy.

Silvana is 52 years old, an agricultural engineer, ontological and executive coach, design thinking consultant, trainer, and facilitator working for more than 25 years with entrepreneurs, agribusiness, farmers' peers' groups (Women+Men), and family businesses of ALL THE SECTORS by challenging, empowering, and inspiring them to go Beyond Their Worlds.

In different experienced jobs, she always found her role as acting a nexus between Owners and Employees, or Founders and Successors, Men and Women, Seniors and Juniors Generations, listening to their hidden feelings, concerns, challenges, conflicts, negotiation needs and ideas to share but non listened by the right person.

Her coaching inspires them to redesign their futures and expand beyond their limits and present mindset. She created methodologies and resources based on her own redesigning and expansion journey through a coaching and art healing process, because of an unexpected health event in her life.

Entrepreneur legados...abrapampa...online business 2012, future swot.

Pioneer in traveling for networking since the 90s, when expanded horizons to Ocean Pacific while studying at University. ReOpen her idea of working globally in 2015 attending an International Business Challenges focusing to Asia-Arab World Markets regarding 2030. Since 2016 have been traveling and running activities for better cultural knowledge of her potential clients in Europe, UAE, Malaysia, Singapore, China, and online during the pandemic she has been attending and participating in a huge amount of Congresses, Webinars, Surveys Researches, Conferences, and more from Africa, Poland, Australia, USA, India, Italy, Spain, Slovakia, Mauritius, and the above addressed. As International Multilingual Speaker she has run family business workshops, sessions, training in events and congresses for universities, companies, and organizations globally.

Based on that background, she founded “Family Business Global Movement”, “NextGen Global Movement” and “Silvana Mariel Muñoz-Branding”, as interconnected Systemic projects. Her work has stretched across the 7 Continents, taking part in different projects as a collaborator, as well as in partnerships with Family Businesses/FamilyOffices/Wealth Management,



Feature Story

Sukhwinder Singh Kharour

Founder: VueNow Group

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A technology maven, entrepreneur, and visionary with over twenty-five years of technology, integration, and media experience, Sukhwinder Singh Kharour is a pioneer and expert in technology integration, operations, studio, and broadcast setup with a deep understanding of the global and Indian Digital Infrastructure industry.

Born in a small village near Bhatinda, he appreciates his parents' efforts, unconditional support, and love in bringing him up as a good individual.

Additionally, he also states that his motivations have a considerable impact on his aspirations. He started weaving his grassroots over prevalent years in Cine Vision Entertainers as an Editor cum Project Coordinator. Subsequently, he joined Engraf Films in Mohalias as an Editor and Special Effects Expert. Persistently, he progressed towards a firm named Standard Corporation India Limited as Technical Head.

Sukhwinder always wanted to reshape technology and life. He recognized the big problem of IT infrastructure in our country and founded VueNow Infotech, a modern-day computing solutions and IT Infrastructure Company as a solution. Sukhwinder is now dedicated to creating world-class infra and data storage solutions, a boon to many. It will lay the foundation for emerging future technologies and be a critical component in socio-economic development.

With VueNow Infotech, he envisions assimilating all necessary computing solutions under one umbrella to help businesses grow. The creation of advanced digital ecosystems with efficient computing solutions and IT infrastructure will benefit businesses and every household, providing last-mile access to better education and healthcare.



THE FUTURE OF IT

21st century has been defined by application of and advancement in information technology. Information technology has become an integral part of our daily life. According to Information Technology Association of America, information technology is defined as “the study, design, development, application, implementation, support or management of computer-based information systems.”

Information technology has served as a big change agent in different aspect of business and society. It has proven game changer in resolving economic and social issues. Advancement and application of information technology are ever changing.

Some of the trends in the information technology are as follows:

Cloud Computing

One of the most talked about concept in information technology is the cloud computing. Clouding computing is defined as utilization of computing services, i.e. software as well as hardware as a service over a network. Typically, this network is the internet. Cloud computing offers 3 types of broad services mainly Infrastructure as a Service (IaaS), Platform as a Service (PaaS) and Software as a Service (SaaS).

Some of the benefit of cloud computing is as follows:

Cloud computing reduces IT infrastructure cost of the company.

Cloud computing promotes the concept of virtualization, which enables server and storage device to be utilized across organization.

Cloud computing makes maintenance of software and hardware easier as installation is not required on each end user’s computer.

Some issues concerning cloud computing are privacy, compliance, security, legal, abuse, IT governance, etc.



Mobile Application

Another emerging trend within information technology is mobile applications (software application on Smart phone, tablet, etc.)

Mobile application or mobile app has become a success since its introduction. They are designed to run on Smartphone, tablets and other mobile devices. They are available as a download from various mobile operating systems like Apple, Blackberry, Nokia, etc. Some of the mobile app are available free where as some involve download cost. The revenue collected is shared between app distributor and app developer.

User Interfaces

User interface has undergone a revolution since introduction of touch screen. The touch screen capability has revolutionized way end users interact with application. Touch screen enables the user to directly interact with what is displayed and also removes any intermediate hand-held device like the mouse. Touch screen capability is utilized in smart phones, tablet, information kiosks and other information appliances.

Analytics

The field of analytics has grown many folds in recent years. Analytics is a process which helps in discovering the informational patterns with data. The field of analytics is a combination of statistics, computer programming and operations research.

The field of analytics has shown growth in the field of data analytics, predictive analytics and social analytics. Data analytics is tool used to support decision-making process. It converts raw data into meaningful information.

Predictive analytics is tool used to predict future events based on current and historical information. Social media analytics is tool used by companies to understand and accommodate customer needs.

The every changing field of information technology has seen great advancement and changes in the last decade. And from the emerging trend, it can be concluded that its influence on business is ever growing, and it will help companies to serve customers better.

Global enterprises are progressively moving towards Industry 4.0, which has internet of things, automation, artificial intelligence, cloud computing, cybersecurity at the core of its functioning. Automation is riding on the wave of fourth industrial revolution – digital revolution. The world has witnessed three industrial revolutions before, which too have transformed the world in a radical way -- for people, for job families, for nations, and for world-order. This industrial revolution will be no different and is expected to have similar aftermath resulting in world leapfrogging into Smart Industry (Industry 4.0) – eliminating certain job families and creating new ones.

Since the world is still grasping with new developments and its impact alongside the complexities it is displaying, there is a state of ambiguity resulting in fear of unknown. Yet some are still reveling in the past glory days of IT boom, not realizing the urgency to transform to navigate the next. Digital wave is here and the future is shaping up now. It presents a new world of opportunities to explore. Early adopters will shake off the fears, define the future and lead the way.



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